

DevelopMental Fitness during times of distraction

Series of 6 webinars on hot topics for
Professional development
with Mr. Tim Kemp



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1. Pressures and Prioritisation

The aim of this webinar is to explore how to start conversations with staff and senior managers that will help you (and your team) focus on priorities.

We will also look at:

- Two of our 'automatic' responses to stress and identify why they often lead to poor decision making
- Three practical methods of prioritization
- Two ways of leading discussions with others around what is really important.

2. Leading virtual teams

When teams work remotely, 'Every aspect of the manager's role is magnified and complicated. You'll need to reset expectations for how work gets done and adapt your management style to a new context' (Timothy Clark in the HBR)

So what does your team need from its leader when they are working from home or remotely?

This webinar will explore:

- The benefits of working remotely
- Techniques for keeping people engaged and motivated
- How to prepare yourself and your team for meeting and working online.

3. Being an effective virtual team member

What can you do to more effectively engage with online working and with colleagues who may also be working remotely?

During this webinar, we will work with participants to:

- Explore some of the challenges that participants face when working remotely
- Reflect on each participant's role as a constructive contributor to a dispersed team
- Identify useful questions and behaviours that will contribute to your being an effective team member
- Practice techniques to use when information is confusing and trust is low.



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4. Emotional Intelligence and Personal Resilience

The aim of this fundamentally important workshop is to build greater awareness around the importance of Emotional intelligence. EI is the building block upon which constructive roles and healthy interpersonal effectiveness can be built.

This webinar will:

- Ensure that participants understand the role that EI plays in the building of healthy relationships,
- Identify their own areas of strength and weakness in terms of EI, and
- Engage participants in identifying specific ways they can modify their behaviour as a result of this awareness
- Explore how to manage their own energy and maintain resilience in the face of stress.

5. Unconscious Bias and Conscious Inclusion

This webinar is about finding talent that we didn't know existed. Recognising and guarding against irrelevant and unhelpful biases is the best way to ensure that we don't overlook talent .

This module will:

- Enable participants to better understand what unconscious bias is;
- Explore biases that we all have and appreciate behaviours and decisions that we make as a consequence of such biases
- Identify simple techniques for surfacing those biases so that they don't get in the way of making good decisions

6. The Manager as a Coach

Developing your employees 'on the go'. The aim of this webinar is to identify and practice the skills needed to build capacity and nurture talent within your organisation. Each manager has the ability to develop the potential of their staff, as part of their daily activities.

The webinar will look at techniques and skills that we can use to be an effective coach.

We will look at what it means to:

- Be Present
- Ask powerful questions
- Listen actively
- Focus on action



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Duration: 90-min each webinar

Language: English

Registration: [Here](#)

[Contact us](#) at for more information about package prices for more than 2 webinars



Tim Kemp

MA, MBA, Chartered Fellow CIPD

Tim Kemp has over thirty years working as a facilitator and Learning and Development specialist. He was the reactive force behind a range of learning simulations, podcasts, video 'triggers' and web seminars.

Programme Director for UNICEF's global management Masterclass, Senior Consultant with Korn Ferry International - working on Diversity, Leadership and Cultural Agility projects – and Senior Consultant with Leading Women (a US-based company specializing in gender dynamics). Honoured to be working with PricewaterhouseCoopers Academies in Eastern Europe, delivering their Mini MBA as well as Masterclasses in HR strategy and effectiveness, as part of their innovative partnership with the CIPD.

Tim is also retained by the Council of Europe in Strasbourg to design and deliver L&D Consultancy, and was recently engaged by the United Nations Climate Change Secretariat to evaluate training.

Respected advisor and coach to strategic leaders in a variety of sectors and industries. He is a faculty Member, PwC Academy in Eastern Europe for the Mini MBA Programme as well as an Adviser to GSK Project Management Academy and Morrison's Coaching Leadership Academy. In addition he is a Visiting Fellow at Bristol Business School.



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