Leading People Effectively

PwC's Academy

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Programme with Tim Kemp



The main purpose of this programme is to explore the changing role of team and organizational leadership. The training courses will focus on identifying the skills leaders need in order to make a real contribution to the direction and culture of their organizations. This programme is distributed in two parts each with 4 hours duration.

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Who is it for?

The seminars are suitable for experienced managers and team leaders at all levels of the organization who dare to be inspirational and mindful leaders.

How to register?

For more information and registration form, please contact *PwC's Academy Team*.

E-mail: pwcacademy.bulgaria@bg.pwc.com *Tel:* +359 894 333 058

www.pwc.bg



PwC's Academy

Part 1 – Leadership Essentials

In this first module we will begin by exploring just what is meant by leadership, why it is useful and the relationship leaders have with followers. The aim of this first module is to set the scene for practical work that participants will undertake between modules.

Key Topics:

Leadership role in change – Why leadership... Why now? A look at the role that leadership plays in our professional lives, as well as the environmental context that makes it increasingly necessary. The role that leaders play in change.

Traits, Skills and Behaviours – What can we apply to our own professional lives? How will leadership change things? How will we know?

Leadership strategy and execution – Preparing ourselves for re-entry. Setting realistic goals, creating a leadership strategy and setting ourselves up for success.





Part 2 – Advanced Leadership

The aim of this module is to consolidate learning that has taken place and supplement it with new techniques, suggestions and practice. We will explore and practice the following skills:

- The 'art' of influencing
- Engaging commitment and
- Creating powerful networks

Key topics:

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Influencing others – The science of persuasion. Why leaders need to be good influencers? The power of reciprocity and trust in the organization?

Engaging commitment and resilience – Lessons learnt for leadership – What have we learned about how leadership works? What could we be doing differently? Resilience – How do we keep ourselves fit, focused and fulfilled?

Power of networking – Networks of the curious and the co-operative – The power of reciprocity and infectious enthusiasm.



Date: **4 June 2019, 9⁰⁰ - 17⁰⁰** 8 hours in total

PwC's Academy Bulgaria, fl.7 9-11 Maria Louisa Blvd., 1000 Sofia



180 € excl. VAT Discounts are available for group participation



Training will be delivered in English

Lecturer

Tim Kemp MA, MBA, CFIPD, FRSA

Tim Kemp has over thirty years working as a facilitator and Learning and Development specialist. He was the reactive force behind a range of learning simulations, podcasts, video 'triggers' and web seminars.

Senior Consultant with Global Novations - A Korn Ferry International Company - working on Diversity, Leadership and Cultural Agility projects. Honoured to be working with PricewaterhouseCoopers Academies in Eastern Europe, delivering their Mini MBA as well as Masterclasses in HR strategy and effectiveness, as part of their innovative partnership with the CIPD. Tim is also retained by the Council of Europe in Strasbourg to design and deliver L&D Consultancy, and was recently engaged by the United Nations Climate Change Secretariat to evaluate training.

Tim is respected advisor and coach to strategic leaders in a variety of sectors and industries. He is a faculty Member, PwC Academy in Eastern Europe for the Mini MBA Programme as well as an Advisor to GSK Project Management Academy and Morrison's Coaching Leadership Academy. In addition he is a Visiting Fellow at Bristol Business School.



This training could be added to your Continuous Professional Development (CPD) units: 1 hour = 1 unit.

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