

Advanced Leadership Skills Programme

The main purpose of this course is to explore the changing role of team and organizational leadership and identify the skills leaders need in order to make a real contribution to the direction and culture of their organizations. This training course is distributed in two modules each with 8 hours duration.

Who is it for?

The seminar is suitable for experienced managers and team leaders who dare to be inspirational and mindful leaders.





Day One – Leadership Essentials

In this first module we will begin by exploring just what is meant by leadership, why it is useful and the relationship leaders have with followers..

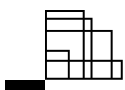
Topics:

Leadership role – Why leadership... Why now? A look at the role that leadership plays in our professional lives, as well as the environmental context that makes it increasingly necessary.

The successful leader – From Mandela to Trump – What do we look for in leaders? What does the latest research tell us about the characteristics of successful leaders? Why do we follow them?

Traits, Skills and Behaviours – What can we apply to our own professional lives? How will leadership change things? How will we know?

Leadership strategy and execution – What effective leaders do. Setting realistic goals, creating a leadership strategy and abandoning old behaviours.





Day Two – Leaders as Agents of Change

This module will be much more fluid and responsive to the issues identified on Day One. The aim is to explore new techniques, suggestions and practice around being more influential. We will explore and practice the following skills:

- The ‘art’ of influencing
- Engaging commitment
- Building personal resilience
- Creating powerful networks.

Topics:

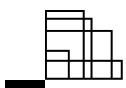
Leadership and change – What is the role that leaders play in engaging people in change? How do we make change ‘viral’?

Continuous improvement and resilience – Lessons learnt for leadership. What have we learned about how leadership works? What could we be doing differently? Resilience – How do we keep ourselves fit, focused and fulfilled?

Influencing others – The science of persuasion. Why leaders need to be good influencers? The power of reciprocity and trust in the organization?

Power of networking – Networks of the curious and the co-operative. The power of reciprocity and infectious enthusiasm.

Take leadership forward – Next steps on our leadership journey. Creating peer coaching partnerships.





Module 1: 18 February 2020
Module 2: 31 March 2020
9:00 – 17:00, 16 hours in total



PwC's Academy Bulgaria, fl.7
9-11 Maria Louisa Blvd.,
1000 Sofia



€ 350 excl. VAT
Early bird € 300 (excl. VAT)
until 17 January 2020



Training will be delivered in
English

Lecturer:

Tim Kemp

MA, MBA, Chartered Fellow CIPD

How to register?

Send us an email at:
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Tel: +359 894 333 058

www.pwc.bg



Tim Kemp has over thirty years working as a facilitator and Learning and Development specialist. He was the reactive force behind a range of learning simulations, podcasts, video 'triggers' and web seminars.

Programme Director for UNICEF's global management Masterclass, Senior Consultant with Korn Ferry International - working on Diversity, Leadership and Cultural Agility projects – and Senior Consultant with Leading Women (a US-based company specializing in gender dynamics). Honoured to be working with PricewaterhouseCoopers Academies in Eastern Europe, delivering their Mini MBA as well as Masterclasses in HR strategy and effectiveness, as part of their innovative partnership with the CIPD. Tim is also retained by the Council of Europe in Strasbourg to design and deliver L&D Consultancy, and was recently engaged by the United Nations Climate Change Secretariat to evaluate training.

Respected advisor and coach to strategic leaders in a variety of sectors and industries. He is a faculty Member, PwC Academy in Eastern Europe for the Mini MBA Programme as well as an Adviser to GSK Project Management Academy and Morrison's Coaching Leadership Academy. In addition he is a Visiting Fellow at Bristol Business School.



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